

TWENTYNINE PALMS WATER DISTRICT

COMPENSATION PLAN

Fiscal Year 2025-2026

(2.9% COLA per MOU)

POSITIONS COVERED BY MOU

	Minimum	Maximum
Leadworker	39.16	46.29
Service Worker III	33.47	39.53
Service Worker II	28.65	33.73
Service Worker I	24.60	28.89
 Mechanic	 33.47	 39.53
 Bookkeeper	 33.47	 39.53
Customer Service Representative 2	28.65	33.73
Customer Service Representative	24.60	28.89
 Treatment Plant Operator II	 39.16	 46.29
Treatment Plant Operator I	33.47	39.53
Water Quality/Production Operator	28.65	33.73

MANAGEMENT\EXEMPT

Director of Operations	69.16	82.30
Maintenance Superintendent	53.89	63.88
Treatment/Production Superintendent	53.89	63.88
District Secretary	48.31	57.29
Office Manager	42.81	50.70
 *General Manager	 84.34	 101.19