

RESOLUTION NO. 26-13

A RESOLUTION OF THE BOARD OF DIRECTORS OF TWENTYNINE PALMS WATER DISTRICT ADOPTING REVISED PUBLICLY AVAILABLE PAY SCHEDULES IN ACCORDANCE WITH CALPERS GUIDELINES

WHEREAS, Twentynine Palms Water District (“District”) contracts with the California Public Employees’ Retirement System (“CalPERS”) to provide retirement benefits to eligible employees; and

WHEREAS, CalPERS provides pensions to eligible employees pursuant to the Public Employees’ Retirement Law, Government Code section 20000 *et seq.* (“PERL”) and the Public Employees’ Pension Reform Act (“PEPRA”); and

WHEREAS, CalPERS regulations require that employee salaries be included on a publicly available pay schedule as defined in California Code of Regulations, Title 2, section 570.5 for classic members and section 571.1 for new members; and

WHEREAS, sections 570.5 and 571.1 also require that the District’s salary schedules be approved by the Board of Commissioners in accordance with public meeting laws; and

WHEREAS, salaries for District employees which have been previously approved by the Board of Directors in accordance with adopted policies and in compliance with applicable public meeting laws have been identified on a publicly available pay schedule approved by the Board of Directors; and

WHEREAS, CalPERS has instructed that the previously approved pay schedules for fiscal years ending 2023 through 2027 be revised to each include the applicable time base and revision date and reapproved by the Board of Directors; and

WHEREAS, solely for the purpose of complying with sections 570.5 and 571.1, it has been determined that it is in the District’s best interest to have the publicly available pay schedules for fiscal years ending 2023 through 2027 approved by the Board of Directors.

NOW, THEREFORE, THE BOARD OF COMMISSIONERS OF TWENTYNINE PALMS WATER DISTRICT DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. Recitals. The District’s Board of Directors hereby finds that the foregoing recitals are true and correct and are incorporated herein as substantive findings of this Resolution.

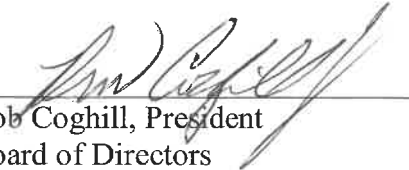
SECTION 2. The District’s Board of Directors hereby approves the revised publicly available pay schedules for fiscal years 2022/2023, 2023/2024, 2024/2025, 2025/2026, and 2026/2027, attached hereto as “Exhibit 1.”

SECTION 3. Execution of Resolution. The President of the District's Board of Directors shall sign this Resolution and the Secretary to the Board shall attest and certify to the passage and adoption thereof.

SECTION 4. Effective Date of Resolution. The foregoing resolution shall take effect immediately upon its adoption.

PASSED, APPROVED AND ADOPTED on October 28, 2026 by the following vote:

Ayes:	Directors Bowden, Leazer, Woods, and Coghill
Noes:	None
Abstain:	None
Absent:	Director Arthur



Bob Coghill, President
Board of Directors

Attest:



Matthew Shragge, Board Secretary
Twentynine Palms Water District



Exhibit 1

TWENTYNINE PALMS WATER DISTRICT

COMPENSATION PLAN

Fiscal Year 2022-2023

POSITIONS COVERED BY MOU

	Hourly Minimum	Hourly Maximum
Leadworker	32.84	39.00
Service Worker III	27.92	33.16
Service Worker II	23.75	28.15
Service Worker I	20.25	23.96
 Mechanic	 27.92	 36.16
Bookkeeper	27.92	33.16
Customer Service Representative 2	23.75	28.15
Customer Service Representative	20.25	23.96
 Treatment Plant Operator II	 32.84	 39.00
Treatment Plant Operator I	27.92	36.16
Water Quality/Production Operator	23.75	28.15

MANAGEMENT\EXEMPT

Director of Operations	58.76	75.35
Maintenance Superintendent	45.56	54.19
Treatment/Production Superintendent	45.56	54.19
Office Manager	35.99	42.81
District Secretary	35.99	42.81
 General Manager	 74.28	 89.14

TWENTYNINE PALMS WATER DISTRICT

COMPENSATION PLAN

Fiscal Year 2023-2024

POSITIONS COVERED BY MOU

	Hourly Minimum	Hourly Maximum
Leadworker	34.86	41.20
Service Worker III	29.79	35.18
Service Worker II	25.49	30.02
Service Worker I	21.89	25.71
 Mechanic	 29.79	 35.18
Bookkeeper	29.79	35.18
Customer Service Representative 2	25.49	30.02
Customer Service Representative	21.89	25.71
 Treatment Plant Operator II	 34.86	 41.20
Treatment Plant Operator I	29.79	35.18
Water Quality/Production Operator	25.49	30.02

MANAGEMENT\EXEMPT

Director of Operations	61.55	78.64
Maintenance Superintendent	47.96	56.85
Treatment/Production Superintendent	47.96	56.85
Office Manager	38.10	45.12
District Secretary	38.10	45.12
 General Manager	 76.51	 91.81

TWENTYNINE PALMS WATER DISTRICT

COMPENSATION PLAN

Fiscal Year 2024-2025

	Hourly Minimum	Hourly Maximum
Leadworker	38.06	44.99
Service Worker III	32.53	38.42
Service Worker II	27.84	32.78
Service Worker I	23.91	28.08
 Mechanic	 32.53	 38.42
Bookkeeper	32.53	38.42
Customer Service Representative 2	27.84	32.78
Customer Service Representative	23.91	28.08
 Treatment Plant Operator II	 38.06	 44.99
Treatment Plant Operator I	32.53	38.42
Water Quality/Production Operator	27.84	32.78
 MANAGEMENT\EXEMPT		
Director of Operations	67.21	79.98
Maintenance Superintendent	52.37	62.08
Treatment/Production Superintendent	52.37	62.08
Office Manager	41.60	49.27
District Secretary	41.60	49.27
 *General Manager	 81.96	 98.34

TWENTYNINE PALMS WATER DISTRICT

COMPENSATION PLAN

Fiscal Year 2025-2026

POSITIONS COVERED BY MOU

	Hourly Minimum	Hourly Maximum
Leadworker	39.16	46.29
Service Worker III	33.47	39.53
Service Worker II	28.65	33.73
Service Worker I	24.60	28.89
 Mechanic	 33.47	 39.53
Bookkeeper	33.47	39.53
Customer Service Representative 2	28.65	33.73
Customer Service Representative	24.60	28.89
 Treatment Plant Operator II	 39.16	 46.29
Treatment Plant Operator I	33.47	39.53
Water Quality/Production Operator	28.65	33.73

MANAGEMENT\EXEMPT

Director of Operations	69.16	82.30
Maintenance Superintendent	53.89	63.88
Treatment/Production Superintendent	53.89	63.88
District Secretary	48.31	57.29
Office Manager	42.81	50.70

*General Manager	84.34	101.19
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TWENTYNINE PALMS WATER DISTRICT

COMPENSATION PLAN

Fiscal Year 2026-2027

POSITIONS COVERED BY MOU

	Hourly Minimum	Hourly Maximum
Leadworker	40.49	47.86
Service Worker III	34.61	40.87
Service Worker II	29.62	34.88
Service Worker I	25.44	29.87
 Mechanic	 34.61	 40.87
Bookkeeper	34.61	40.87
Customer Service Representative 2	29.62	34.88
Customer Service Representative	25.44	29.87
 Treatment Plant Operator II	 40.49	 47.86
Treatment Plant Operator I	34.61	40.87
Water Quality/Production Operator	29.62	34.88

MANAGEMENT\EXEMPT

Director of Operations	71.51	85.10
Maintenance Superintendent	55.72	66.05
Treatment/Production Superintendent	55.72	66.05
District Secretary	49.95	59.24
Office Manager	44.27	52.42
 *General Manager	 87.21	 106.40