

## **RESOLUTION NO. 25-10**

### **A RESOLUTION OF THE BOARD OF DIRECTORS OF TWENTYNINE PALMS WATER DISTRICT FOR EXCEPTION TO THE 180-DAY WAITING PERIOD IN ACCORDANCE WITH CALIFORNIA GOVERNMENT CODE SECTIONS 7522.56 AND 21224**

**WHEREAS**, in compliance with Government Code Section 7522.56, the Board of Directors of Twentynine Palms Water District must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

**WHEREAS**, Rochelle Bowe will retire from the Twentynine Palms Water District in the position of Office Manager, effective June 14, 2025; and

**WHEREAS**, Section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is December 11, 2025, without this certification resolution; and

**WHEREAS**, Section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

**WHEREAS**, the Board of Directors, Twentynine Palms Water District, and Rochelle Bowe, certify that Rochelle Bowe has not and will not receive a Golden Handshake or any other retirement-related incentive; and

**WHEREAS**, the Board of Directors wishes to appoint Rochelle Bowe as an extra help retired annuitant to assist in the training of the new office manager and office staff, effective June 26, 2025; and

**WHEREAS**, the entire employment agreement between Rochelle Bowe and Twentynine Palms Water District has been reviewed by this body and is attached herein; and

**WHEREAS**, no matters, issues, terms, and/or conditions related to this employment and appointment have been or will be placed on the consent calendar; and

**WHEREAS**, the employment shall be limited to 960 hours per fiscal year; and

**WHEREAS**, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

**WHEREAS**, the position on the pay schedule that is comparable to the work that will be performed by Ms. Bowe is Office Manager for which the minimum hourly rate is \$41.60 and the maximum hourly rate is \$49.27; and

**WHEREAS**, the hourly rate to be paid to Rochelle Bowe is \$49.27, subject to any subsequent adjustment to the payrate reflected on a publicly available pay schedule adopted by Board of Directors; and

**WHEREAS**, Rochelle Bowe has not and will not receive any other benefit, incentive compensation in lieu of benefit, or any other form of compensation in addition to this hourly pay rate.

**NOW THEREFORE, BE IT RESOLVED THAT**, the Board of Directors of Twentynine Palms Water District hereby finds, determines and resolves as follows:


1. The Board of Directors has considered the full record before it, which may include but is not limited to such things as the staff report, testimony by staff and the public, and other materials and evidence submitted or provided to it. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.
2. The Board of Directors hereby certifies the nature of the appointment of Rochelle Bowe as described herein and detailed in the attached employment agreement and that this appointment is necessary to perform the critically needed functions related to the training of the new office manager and office staff.
3. The Board of Directors hereby waives the 180-day waiting period pursuant to Government Code sections 7522.56(f)(1).
4. The employment agreement with Rochelle Bowe, a copy of which is enclosed herein as Exhibit "A", is approved by the Board of Directors, effective June 26, 2025.
5. The General Manager is authorized to execute said agreement on behalf of the Twentynine Palms Water District, with such technical amendments as may be deemed appropriate by the General Manager and General Counsel.

**PASSED, APPROVED AND ADOPTED** this 25<sup>th</sup> day of June, 2025.

Ayes: Directors Arthur, Bowden, Leazer, Woods, and Coghill  
Noes: None  
Abstain: None  
Absent: None

  
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Bob Coghill, President  
Board of Directors

Attest:

  
\_\_\_\_\_  
Matt Shragge, Board Secretary  
Twentynine Palms Water District

